Reportable behaviors on the Compliance Helpline





Category	Subcategory
	Wrongful termination
Violation of human rights and/or labor rights	Workday
	Days off
	Salaries and compensations
	Equal opportunities and development
Discriminatory practices	Discrimination
Harassment	Workplace harassment by a colleague
	Sexual harassment by a colleague
	Workplace harassment by a supervisor
	Sexual harassment by a supervisor
Occupational safety and health	Hazardous working conditions
	Failure to comply with safety procedures
	Personal protective equipment (PPE)
	Conflict of interest
Conflict of interest	Employee preferences
Bribery, corruption, and/or influence trafficking	Corruption involving authorities
	Corruption among individuals
	Receiving gifts, presents, and/or benefits from third parties
	Granting unauthorized gifts and/or benefits
Protection and proper use of information	Theft of confidential information
	Improper use of confidential information
Theft and fraud	Theft of assets
	Fraud
Money laundering	Straw purchase
	Terrorist financing
Relationship and collaboration with third parties	Poor costumer service
	Poor service to suppliers
Environmental care	Hazardous waste
	Non-compliance with waste disposal processes
Accounting, audit, or tax-related aspects	Tampering with accounting records
	Falsification of information
	Falsification of documents
	Inventory discrepancy
	Sales manipulation
Proper use of assets	Personal purchases or expenses
	Misappropriation of funds and/or company assets
	Improper use or damage of equipment and work tools
Retaliation	Retaliation
Other	Use of illegal substances
	Use of alcoholic beverages