

Category	Subcategory
Violation of Human and/or Labor Rights	Unjustified dismissal
	Working hours
	Rest days
	Salaries and compensations
	Equal opportunities and development
Discriminatory Practices	Discrimination
Harassment	Workplace harassment (from coworkers)
	Sexual harassment (from coworkers)
	Workplace Persecution (from leaders)
	Sexual Persecution (from leaders)
Safety and/or health at work	Hazardous working conditions
	Non-compliance with security procedures
	Personal protection equipment
Conflict of Interest	Conflict of interest
	Employee preference
Bribery, Corruption, and/or Influence Peddling	Authorities Corruption
	Corruption between individuals
	Receiving gifts, presents, and/or benefits from third parties
	Giving unauthorized gifts and/or benefits
Protection and Proper Use of Information	Theft of confidential information
	Misuse of confidential information
Theft and Fraud	Theft of assets
	Fraud
Money Laundering	Straw man
	Terrorism financing
Relationship and Collaboration with Third Parties	Poor customer service
	Poor service to supplier
Environmental Care	Hazardous waste
	Non-compliance with disposal processes
Accounting, Audit, or Tax Aspects	Alteration of accounting records
	Falsification of information
	Falsification of documents
	Shortages
	Sales manipulation
Proper Use of Assets	Purchases or expenses for personal use
	Misappropriation of company funds and/or assets
	Misuse or damage of work equipment and tools
Retaliation	Retaliation
Others	Use of illegal substances
	Use of alcoholic beverages